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Joanne Vanderheyden
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Dear Ms. Vanderheyden:

Thank you for your correspondences of July 28, 2021, October 8, 2021, January 5, 2022, and January 28, 2022 where two of the letters were addressed to my predecessor, Honourable Bill Blair - Minister of Public Safety and Emergency Preparedness - regarding the collective agreement between the Treasury Board of Canada and the National Police Federation (NPF) for Royal Canadian Mounted Police (RCMP) Regular Members (below the rank of inspector) and Reservists (RM). Please accept my sincerest apologies for the delayed response.

Further to our meeting on May 3, 2022, where we discussed the ongoing retroactive repayment and the Government of Canada's policing agenda, I want to thank you for continuing to advocate for Federation of Canadian Municipalities (FCM) members.

I recognize that all communities are challenged by the growing policing costs and pressures on our officers who keep us safe. I am proud of the day-to-day work by the RCMP to provide policing services across Canada, including much of rural Canada, the Canadian North, many towns and large urban areas. As a result of the collective agreement, RCMP salaries are now consistent with other police services across Canada.

Negotiations between the NPF and the Government of Canada were confidential to ensure that the outcome was not impacted by the untimely release of information on either side. Since 2018, Government of Canada representatives were careful to consult with the Contract Management Committee (CMC), including provincially-designated municipal associate members, while also ensuring the inclusion of potential pay raise estimates in the RCMP's financial documents.

Officials from Public Safety Canada and the RCMP are currently engaging provinces, territorial and municipal governments, where interested, to discuss the implementation of the collective agreement, their individual situations and needs, and the impact of retroactive payments in their

respective jurisdictions. These engagements will allow the Government to better understand contract partners repayment needs and abilities, in advance of billing. The Government will not seek payment until a decision has been reached on the request from contract partners for flexibility on retroactive costs.

Going forward, my officials are committed to continuing to engage and communicate with all our contract partners and their representatives on this issue, and on our shared responsibility and accountability for the overall management and administration of the Police Service Agreements.

I would also like to take this opportunity to acknowledge and thank you for the important contributions the FCM has made in ensuring prompt communication with municipalities on this issue, and I look forward to your continued collaboration with my officials in this role moving forward.

Thank you again for taking the time to write.

Yours sincerely,



The Honourable Marco Mendocino, P.C., M.P.
Minister of Public Safety

Cc: Brenda Lucki, RCMP Commissioner

Rob Stewart, Deputy Minister, Public Safety and Emergency
Preparedness Canada

Talal Dakalbab, CMC Co-Chair, Assistant Deputy Minister, Crime
Prevention Branch, Public Safety and Emergency Preparedness Canada

Marlin Degrand, CMC Co-Chair, Assistant Deputy Minister, Public
Security Division, Ministry of Justice and Solicitor General, Province of
Alberta

Provincial, Territorial and Municipal Contract Policing Jurisdictions