ANNUAL REPORT

2022

Lower Mainland District Integrated Teams (LMD I-Teams)

Message from the Lower Mainland District Commander

Welcome to the 2022 Lower Mainland District Integrated Teams (LMD I-Teams) Annual Report.

Within these pages you will find the I-Teams key activities, their response to calls for service, the contributions of each partner, the five-year financial forecast, and a status report on the I-Teams' progress toward the objectives in the final year of their three-year strategic plan.

The five I-Teams leverage partnerships with the municipal police services to provide equitable access to high quality specialized police services throughout the Lower Mainland. This regional approach to collision analysis, emergency response, forensic investigation, homicide investigation and police dog services allow the local police services to concentrate their community resources on their community priorities with the knowledge that the I-Teams will be there when they need them.



We are pleased to provide this report in partnership with the Integrated Teams Advisory Committee, the Integrated Teams Operational Committee and the Province of British Columbia's Policing and Security Branch. This report is part of our ongoing commitment to share information and analysis in an effort to ensure transparency, accountability and good governance. This document will allow you to evaluate the ongoing return on your collective investments and realize the efficiencies gained by being a participant in the LMD I-Teams and the true value that our teams add to both public safety and the stewardship we feel towards our communities. I would like to take this time to also express gratitude for the precious investment of time for our members of ITAC and ITOC as you continue to provide valuable insight into helping us deliver a nation leading service delivery model to our communities.

C/Supt. Bruce Singer continues to lead the LMD I-Teams and has been to many communities with personalized presentations and has relayed to me how much he enjoys his time with our valued partners. He remains a strong advocate for our shared service delivery model and espouses the value we place on inclusion and collaboration with both participating agencies and civilian representatives.

I look forward to the continued success of the LMD I-Teams.

Respectfully,

Assistant Commissioner Maureen Levy

Lower Mainland District Commander

"E" Division

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Lower Mainland District Integrated Teams (I-Teams)

The Integrated Teams are a partnership between the Lower Mainland municipalities, the Province of British Columbia and the Government of Canada. These teams provide policing services where the required expertise, training and equipment make it financially and operationally effective to deliver such services in an integrated manner.

I-TEAMS

- Integrated Collision Analysis and Reconstruction Service (ICARS)
- Integrated Emergency Response Team (IERT)
- Integrated Forensic Identification Service (IFIS)
- Integrated Homicide Investigation Team (IHIT)
- Integrated Police Dog Service (IPDS)

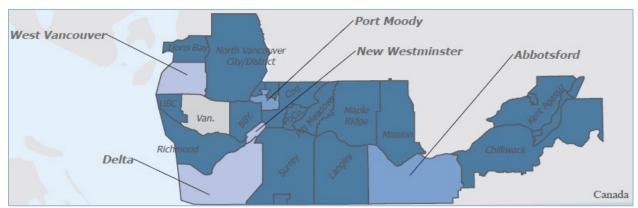
JURISDICTIONS

Five municipal police agencies, that are accountable to a police board, participate in one or more of the I-Teams. They are: Abbotsford, Delta, New Westminster, Port Moody and West Vancouver police services.

Twenty-eight BC RCMP-policed provincial and municipal jurisdictions are served by the I-Teams. They are: Anmore, Belcarra, Boston Bar, Bowen Island, Burnaby, Chilliwack, Coquitlam, District of Kent/Agassiz, Gibsons, Harrison Hot Springs, Hope, Langley City, Langley Township, Lions Bay, Maple Ridge, Mission, North Vancouver City, North Vancouver District, Pemberton, Pitt Meadows, Port Coquitlam, Richmond, Sechelt, Squamish, Surrey, Whistler, and White Rock.

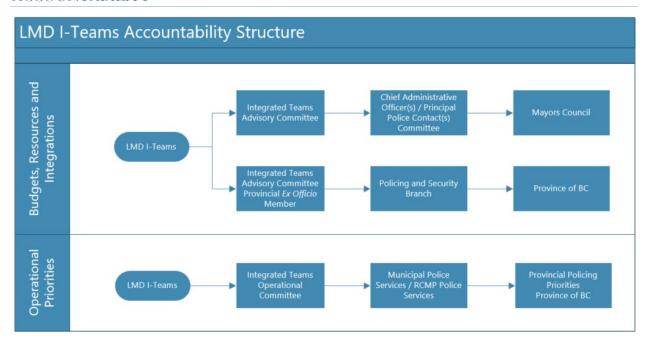
I-Team membership by municipality and team at December 31, 2023

MUNICIPALITY	ICARS	IERT	IFIS	IHIT	IPDS
Abbotsford	√	√	×	√	√
Delta	×	√	√	×	√
New Westminster	√	√	×	√	√
Port Moody	×	√	✓	√	√
RCMP – 28 Lower Mainland municipalities	√	√	√	√	√
West Vancouver	√	×	√	√	√



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ACCOUNTABILITY



Integrated Teams Advisory Committee

The LMD Integrated Teams report quarterly to the Integrated Teams Advisory Committee (ITAC). ITAC consists of a subset of senior civilian municipal representatives from communities participating in the LMD integrated teams. This committee reports to the Chief Administrative Officer / Principal Police Contact committee (CAO/PPC) and through them to the Mayors' Forum.

The current committee consists of municipal staff representatives from Burnaby, Coquitlam, Kent, Langley City, Langley Township, Maple Ridge, North Vancouver District, Richmond, Surrey, and White Rock.

The I-Teams bring multi-year financial forecasts, resource requests and business cases to ITAC for consideration and discussion. The committee also receives the I-Teams annual report, strategic plan, communication plan and other research as requested. In response to the multi-year forecasts and resource requests, the committee may recommend guidance to the I-Teams and support or not support the resource requests.

In addition to the quarterly meetings, there is regular communication between the Officer-in-Charge (OIC) I-Teams and the committee members on a variety of issues to ensure the I-Teams provide an effective and accountable service to communities in the Lower Mainland.

Provincial Policing and Security Branch

A representative from Provincial Policing and Security Branch is an *ex officio* member on the Integrated Teams Advisory Committee. For items that affect the provincial business line, the I-Teams submit their requests as part of a larger annual RCMP submission to the Province of BC.

Integrated Teams Operational Committee

On a semi-annual basis, the I-Teams meet with senior police representatives from communities policed by the RCMP and communities with their own municipal police services. These meetings allow the representatives to recommend priorities for the I-Teams to the OIC and discuss service delivery with the unit commanders.

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2022 I-Teams Highlights

OPERATIONS

- ➤ 2022 was the busiest year in IHIT's history. The team was called to 70 suspected homicides and averaged a new file every 5.2 days. Of these 70 files, 1 was related to a 2021 file and the other 69 were culpable homicides with 80 associated victims.
- ➤ The BC Gang Conflict was a contributing factor to the increase in the number of homicides in 2022. The RCMP, local police services and the Combined Forces Special Enforcement Unit worked together to identify and target the perpetrators of these homicides. As of the date of this report, 34 of the 69 homicides in 2022 have been cleared through the identification of a suspect(s) and/or the recommendation of charges to Crown Counsel.
- > This operational tempo impacted IFIS in 2022 leading to a decline in overall calls attended in order to prioritize the multiple scenes related to the homicide and attempt homicide files.

CALL SUMMARY BY TEAM

UNIT	2022 CALLS
ICARS	178
IERT	203
IFIS	3,675
IHIT	70
IPDS	8,597

INTEGRATIONS

- New Westminster Police Department joined ICARS in April 2022 and one of their collision analysts joined the unit. ICARS completed three files for the NWPD in 2022.
- ➤ The Abbotsford Police Department continued their integration with IERT and seconded five trained members to the team. The accumulated experience has benefitted both organizations. IERT responded to 16 files in Abbotsford in 2022.
- West Vancouver Police service sent two members to Innisfail, Alberta in April 2022 to complete the five-month Police Dog training course. Both candidates were successful and are back on the road in the Lower Mainland as part of IPDS. IPDS responded to 38 calls in West Vancouver in 2022.
- > Through an iterative consultation process the municipal police services and the RCMP updated and signed new five-year Memorandums of Understanding for IPDS, IERT, IHIT and ICARS.

INTERNAL MANAGEMENT

- At the request of the Policing and Security Branch in July 2022, the I-Teams began submitting detailed vacancy management data on a quarterly basis in addition to several other key performance indicators. The purpose of this data was to support PSB's responsibility to superintend policing in the Province of BC.
- In prior years, IPDS completed a service delivery review and a managerial review of their unit. All of the remaining recommended items from these reviews were completed in 2022.

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An IPDS administrative corporal position was created and staffed to support the effective operation of the unit.

STAFFING

- > Chief Superintendent Bruce Singer was appointed the Officer-in-Charge of the LMD Integrated Teams.
- > Superintendent Mandeep Mooker was appointed the Officer-in-Charge of IHIT.
- Inspector Tanya Marlyk was appointed the Officer-in-Charge of IFIS.

RESOURCE REQUESTS

- ➤ IHIT submitted a business case to ITAC recommending the conversion of a term Family Victim Liaison Services position to indeterminate.
- ➤ IERT submitted a business case to ITAC recommending the conversion of a term Fleet Coordinator position and a term Equipment manager position to indeterminate.

COLLABORATION

➤ IFIS began a research project with SFU Criminology to understand the impact of various types of forensic evidence on case file outcome.

FINANCES

21/22 I-Teams expenditures by team at contract share (000)

PARTNER	ICARS	IERT	IFIS	IHIT	III	IPDS	TOTAL	0/0
Canada	544	5,193	1,446	8,096	27	1,160	16,467	23.11%
Lower Mainland Municipalities	2,469	6,707	11,618	16,032	106	9,602	46,534	65.31%
Province of BC	680	3,399	738	2,859	12	557	8,245	11.57%
Grand Total	3,693	15,299	13,802	26,987	145	11,320	71,246	100.00%

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Authorized Strength

Updated: March 31, 2023	RM	CM	MP	PSE	ME	Total A
ICARS Municipal	13		3			16
ICARS Provincial	4					4
ICARS Total	18	0	2	0	0	20
LMD ERT Municipal	48		5	2		55
LMD ERT Provincial ^B	0					0
LMD ERT Federal	13					13
LMD ERT Total	61	0	5	2	0	68
IFIS Municipal ^C	49	9	6	8	6	78
IFIS Provincial	4	2		1		7
IFIS Total	53	11	6	9	6	85
IHIT Municipal D	57	11	8	15		91
IHIT Provincial	15	3		1		19
IHIT Total	72	14	8	16	0	110
III Municipal	1					1
III Total ^E	1	0	0	0	0	1
IPDS Municipal	33		11			44
IPDS Provincial	4					4
IPDS Total	37	0	11	0	0	48
I-Teams Executive	2			1		3
Communications		1				1
Admin Support				7		7
Admin Total F	2	1	0	8	0	11
Municipal Total	204	21	32	33	6	296
Provincial Total	27	5	0	2	0	34
Federal Total	13	0	0	0	0	13
I-Teams Total	244	26	32	35	6	343

I-TEAMS

ICARS

Responsible for investigating the forensic aspect of vehicle collisions that result in serious injury or death.

IERT

Responsible for resolving highrisk police operations, or those with that potential.

IFIS

Responsible for collecting, processing, analyzing, and interpreting evidence found at the scene of a crime.

IHIT

Responsible for investigating homicides, high-risk missing persons and suspicious deaths.

Ш

Investigates Code of Conduct and public complaints for the I-Teams.

IPDS

Responsible for supporting front line policing with police dog teams trained to search for suspects, evidence, drugs, explosives, and human remains.

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NOTES ON AUTHORIZED STRENGTH

- **A** RM: Regular Member (RCMP), CM: Civilian Member (RCMP), PSE: Public Service Employee, ME: Municipal Employee, MP: Municipal Police Service employees reporting to a municipal police board (Abbotsford, Delta, Port Moody, New Westminster, West Vancouver).
- **B** IERT reports their positions against the municipal and federal business lines. The Province of BC makes a financial contribution of 30% of the team operating costs, which is the approximate equivalent of 20 full-time positions.
- C Human resources associated with IFIS are reported differently than the other I-Teams due to the historical practice of some jurisdictions providing municipal resources to IFIS on a cost recovery basis. As this arrangement has continued for multiple years, and the costs are fully recovered from IFIS, those municipal employees are counted and reported as part of the positions associated with IFIS. These positions are being changed over to public service positions as they become vacant.
- As of April 1, 2019, Public Safety Canada and the Province of BC agreed that all positions associated with IHIT are provincial positions. The RCMP bills seventy percent of the cost of IHIT to the Province of BC and 30% to Canada. The Province of BC then bills the municipalities that participate in IHIT their portion of the costs. In order to reflect the jurisdiction that eventually pays for the positions, and to maintain consistency with previous reports, the positions are reported against the municipal and provincial business lines instead of consolidating all the positions under the provincial business line.
- **E** The Integrated Internal Investigator (III) is responsible for public complaints and code of conduct investigations involving RCMP employees that are part of the LMD I-Teams.
- **F** Management and administrative positions for the LMD I-Teams are counted as part of the municipal business line on the corresponding organizational chart. The costs for this function are allocated proportionally to each team and business line at year-end.

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I-Teams Strategic Plan – Report Back

INTRODUCTION

As the Officer in Charge of the Lower Mainland District Integrated Teams, I am pleased to present the report on the outcome of the objectives selected for year two of the 2021 to 2024 I-Teams Strategic Plan.

This plan was the outcome of consultation with our employees, our government stakeholders, and our operational partners. The plan sets out the I-Teams mission, goals, objectives and key performance indicators for 2021 to 2024.

Chief Superintendent Bruce Singer Officer-in-Charge – LMD I-Teams

STRATEGIC PLAN

The I-Teams implemented year one of our 2021 to 2024 strategic plan beginning April 1, 2021. Progress was reviewed on a quarterly basis and results reported to the OIC I-Teams and the LMD District Officer. The status of the selected goals and objectives at March 31, 2022 is included in this report.

MISSION

To enhance public safety by providing innovative, timely and responsive service within an ongoing culture of learning and engagement.

STRATEGIC PRIORITIES

Employee wellness and mental health (Our People)

- Support and foster a healthy and respectful work environment.
- > Recognize and work toward minimizing or removing systemic barriers that affect those within our organization.
- Maximize opportunities to promote and optimize employee wellness as well as support employees who experience stress, trauma or serious injury because of the nature of policing work and the environments in which they operate.

Service delivery excellence (What We Do)

Ensure employees have the capacity, training, tools, and support to provide high quality service delivery to the communities served by the I-Teams.

Organizational effectiveness (How We Do It)

- > Select objectives and key performance indicators for each team that improve productive capacity and resiliency.
- Advance efforts to improve the inclusiveness of our organization through enhanced awareness and action on issues such as systemic racism, cultural competency and humility, discrimination, and all forms of harassment.

Engagement with internal and external stakeholders (Our Partners)

- > Foster long-standing relationships with operational and governmental stakeholders crucial to the success of the I-Teams.
- Engage in coordinated and proactive communications that optimize operational successes, community engagement and partnerships to promote public and stakeholder trust and confidence in the I-Teams.
- Educate the public, law enforcement partners and external stakeholders via consistent communication that highlight the efficiencies & effectiveness that such a model brings to communities and the province.

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 \bigcirc COMPLETED \bigcirc IN PENDING \bigcirc BLOCKED





Unit	Project	Status
ICARS	Continue to monitor key performance indicators related to resource availability, file review, and timeliness of the delivery of the completed report to the investigator.	\bigcirc
	Maintain and improve employee knowledge, skills and abilities in collision analysis through peer review, collaboration, training and independent research into areas of focus set on an annual basis	\bigcirc
	Maintain annual psychological assessment program among members and regularly communicate resources available to support mental health and awareness of poor mental health warning signs.	\bigcirc
	NCO i/c to ensure employees use vacation days and personal care days.	\bigcirc
	Market ICARS to internal and external police forces in order to increase awareness of collision analysis and reconstruction as a career path for police officers in those agencies.	\bigcirc
	Survey applicable external clients as to satisfaction with ICARS service.	\bigcirc
	Address potential trauma encountered as part of the job through collaborative file debriefs immediately after file attendance.	\bigcirc
IERT	Completion of training blocks (hours) vs. standard.	\bigcirc
	Educate other police units and agencies about opportunities to participate in IERT with specialized support resources such as crisis negotiators.	\bigcirc
	Increase the recruitment pool in order to reduce vacancies by removing cap on number of members contributed by municipal police agencies.	\bigcirc
	Recruit civilian experts to manage some of the training functions in order to free up regular members for operational duties.	\bigcirc
	Pursue the procurement of three armoured vehicles through the development and submission of business cases to the required decision-making bodies (ITAC, Province, E Division, NHQ).	\bigcirc
	Conduct a pilot study on handguns used in the IERT selection process to evaluate if using a weapon with a red dot sight increases the candidate qualification rate. Gather data to assess if demographic factors such as age, gender and career tenure have an impact on qualification rates in the firearms section.	\oslash
	Strengthen operational relationships through provision of training and education on critical incidents.	\bigcirc
	Increase base budget to 66 funded FTE.	$\overline{\langle}$

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Seek approval to increase establishment by 8 members via business case.	\bigcirc
Increase the number of authorized positions via a business case to allow the recruitment of additional apprentices in order to reduce persistent vacancies.	\bigcirc
Increase investigational capacity through purchase of four 3D Laser Scanners and accompanying software in the next two years in order to generate 3D digital models for investigational and court purposes.	\bigcirc
Maintain capacity to attend files by monitoring KPI related to completion of Advanced Forensic Identification Training by employees.	\bigcirc
Complete staffing plan that include baseline for vacancy rates, expected position turnover, succession plan for key positions, actions to fill vacancies and roadmaps for employee capacity development.	\bigcirc
Establish service expectations that account for available resources and triage call and service levels in responses to workload and overtime pressures.	\bigcirc
Provide formal and informal presentations about evidence preservation to general duty members and investigators.	\bigcirc
OIC or delegate to conduct quality assurance on 100% of opinion evidence submitted by apprentices.	\bigcirc
Pursue additional resources through Forensic Identification Assistant program and proactive recruitment at universities and colleges.	\bigcirc
Pursue additional resources through recruitment of special constables with our municipal partners.	\bigcirc
Track and promote annual consultation with employee-selected psychologist and the importance of maintaining good mental health.	\bigcirc
Maintain excellence in the use of conventional and non-conventional techniques in homicide investigations through internal review and application of best practices.	\bigcirc
Monitor and report existing key performance indicators for service delivery, specifically, file clearance status and convictions.	\bigcirc
Develop employees, share knowledge, and assess new investigational methods and processes through attendance and presentation at conferences and workshops.	\bigcirc
Continue training on respectful workplace, communication and conflict resolution.	\bigcirc
Implement proactive employee mental health program.	\otimes
Complete staffing plan that include baseline for vacancy rates, expected position turnover, succession plan for key positions, actions to fill vacancies and roadmaps for employee capacity development.	\bigcirc
Conduct semi-annual joint workshops with Deputy Crowns, IHIT Team Commanders and Team Leads to proactively address issues.	
Conduct semi-annual workshops with file coordination support unit and Crown Counsel for shared learning and comprehension.	∅∅
Liaise with Detachment commanders for the police of jurisdiction when working on a file.	\bigcirc
	Increase the number of authorized positions via a business case to allow the recruitment of additional apprentices in order to reduce persistent vacancies. Increase investigational capacity through purchase of four 3D Laser Scanners and accompanying software in the next two years in order to generate 3D digital models for investigational and court purposes. Maintain capacity to attend files by monitoring KPI related to completion of Advanced Forensic Identification Training by employees. Complete staffing plan that include baseline for vacancy rates, expected position turnover, succession plan for key positions, actions to fill vacancies and roadmaps for employee capacity development. Establish service expectations that account for available resources and triage call and service levels in responses to workload and overtime pressures. Provide formal and informal presentations about evidence preservation to general duty members and investigators. OIC or delegate to conduct quality assurance on 100% of opinion evidence submitted by apprentices. Pursue additional resources through Forensic Identification Assistant program and proactive recruitment at universities and colleges. Pursue additional resources through recruitment of special constables with our municipal partners. Track and promote annual consultation with employee-selected psychologist and the importance of maintaining good mental health. Maintain excellence in the use of conventional and non-conventional techniques in homicide investigations through internal review and application of best practices. Monitor and report existing key performance indicators for service delivery, specifically, file clearance status and convictions. Develop employees, share knowledge, and assess new investigational methods and processes through attendance and presentation at conferences and workshops. Continue training on respectful workplace, communication and conflict resolution. Implement proactive employee mental health program. Complete staffing plan that

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IPDS	Monitor and manage training, validation and competency requirements as per policy and BC Provincial Policing standards.	\bigcirc
	Implement the recommendations of the 2020 service delivery review and the 2020 managerial review.	\bigcirc
	Implement recommendations from managerial review and service level study to manage vacancies and reduce impact of out of province training requirements.	\bigcirc
	Conduct community events.	\bigcirc
	Complete staffing plan that include baseline for vacancy rates, expected position turnover, succession plan for key positions, actions to fill vacancies and roadmaps for employee capacity development.	\bigcirc
	Prioritize support and management of members off duty due to workplace injury with an emphasis on a timely return to work by NCO i/c or designate.	\bigcirc
	Set target for number of new Detachment member orientations per year (how to work with IPDS and when to call).	\bigcirc
I-TEAMS	Consult with government stakeholders through quarterly Integrated Teams Advisory Committee meetings.	\bigcirc
	Consult with operational stakeholders through semi-annual Integrated Team Operational Committee meetings.	
	Present at council or committee meetings upon request to increase understanding and awareness of the I-Teams in the community.	\bigcirc
	Identify supportive communications opportunities with partners that include the I- Teams.	\bigcirc
	Update Unit annual work plans to support goals set out in the strategic plan	\bigcirc
	OIC I-Teams to establish equity, diversity and inclusion expectations and training for senior leaders and managers.	\bigcirc
	Build new and enhance relationships and visibility with participating policing and diverse public communities.	\bigcirc
	Teams complete staffing plans that include baseline for vacancy rates, expected position turnover, succession plan for key positions, actions to fill vacancies and roadmaps for employee capacity development [Evergreen item].	\bigcirc
	Review mandate, mission, vision and set performance goals for each team for the beginning of each fiscal year.	\bigcirc

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I-Teams Finances

FUNDING MODEL

The I-Teams are funded by municipal, provincial and federal governments. This shared funding model recognizes the cross-jurisdictional nature of crime and the benefits of integrated specialized police service delivery.

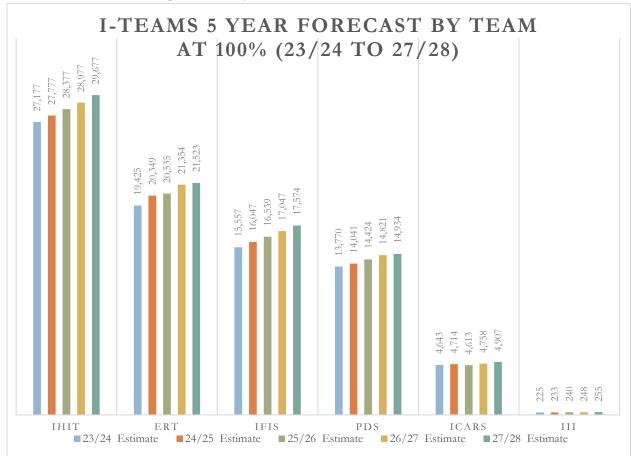
PROVINCIAL GOVERNMENT AND FEDERAL GOVERNMENT CONTRIBUTIONS

The Province of British Columbia and Government of Canada contribute funding and/or positions to the I-Teams. Their contribution amounts are due to both negotiated funding levels and historical positions assigned to the mandates when each of the I-Teams began.

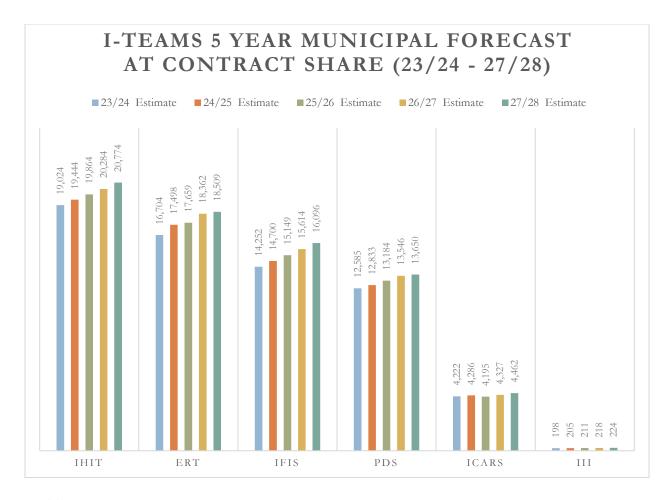
MUNICIPAL GOVERNMENT CONTRIBUTIONS

All the I-Teams use the same weighted formula to allocate costs to municipalities. This formula is based on population (25%) and a rolling five-year average of Criminal Code offences (75%). This formula was approved through the Mayors Consultative Forum (now referred to as the Mayors' Forum) in 2002. In early 2021, the City of Richmond completed a thorough analysis of this funding formula vs. alternative approaches and shared the results of this analysis with the Integrated Teams Advisory Committee (ITAC). This assessment found that the existing formula was more accurate than the potential alternatives and no change to the formula was recommended.

The I-Teams provide a five-year estimate to assist municipal partners in planning their multi-year resource allocation. This estimate is reviewed and updated annually in consultation with ITAC.



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IHIT

Effective April 1, 2019, LMD IHIT is included as part of the RCMP Provincial Service with the 70/30 provincial/federal cost-share applied to all LMD IHIT costs. This means that all municipalities participating in LMD IHIT will benefit from the 70/30 cost share. The RCMP bills the Province of BC and the Province is responsible for billing these services to municipalities.

III

The Integrated Internal Investigator (III) function is billed only to RCMP participants in the integrated teams. Under the terms of the memorandums of understanding between the participant police services, employee discipline is the responsibility of the employer. Allegations of misconduct against RCMP employees on the I-Teams under the RCMP Act and/or the RCMP Code of Conduct are investigated by the III. Allegations of misconduct against a municipal participant under the BC Police Act or the applicable standards of their home police service are investigated by the home department's Professional Standards section.

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2021/22 costs at applicable cost share (000)

PARTNER	ICARS	IERT	IFIS	IHIT	III	IPDS	TOTAL	0/0
Federal	544	5,193	1,446	8,096	27	1,160	16,467	23.11%
Federal Contribution		3,060			10		3,069	4.31%
Federal Cost Share	544	2,133	1,446	8,096	17	1,160	13,397	18.80%
Municipal	2,469	6,707	11,618	16,032	106	9,602	46,534	65.31%
Abbotsford	183			1,031		664	1,877	2.63%
Burnaby	252	687	1,213	1,574	12	915	4,653	6.53%
Chilliwack	168	458	809	1,048	8	611	3,102	4.35%
Coquitlam	144	391	691	897	7	521	2,651	3.72%
Delta		276	485			368	1,129	1.58%
Норе	13	37	66	107	1	49	272	0.38%
Kent	6	16	29	47		21	119	0.17%
Langley City	68	186	330	427	3	249	1,264	1.77%
Langley Township	152	413	730	946	7	550	2,797	3.93%
Maple Ridge	124	338	597	774	6	450	2,288	3.21%
Mission	62	170	301	390	3	227	1,154	1.62%
New Westminster		261		541		348	1,150	1.61%
North Vancouver City	68	184	326	422	3	246	1,248	1.75%
North Vancouver District	73	199	351	455	3	264	1,346	1.89%
Pitt Meadows	23	62	109	141	1	82	418	0.59%
Port Coquitlam	68	186	328	425	3	247	1,257	1.76%
Port Moody		72	126	149		95	441	0.62%
Richmond	211	575	1,015	1,317	10	765	3,893	5.46%
Sechelt	9	23	42	68		31	173	0.24%
Squamish	24	67	118	153	1	89	451	0.63%
Surrey	734	2,000	3,535	4,582	35	2,666	13,551	19.02%
West Vancouver	47		226	266			539	0.76%
Whistler	15	42	75	121	1	55	309	0.43%
White Rock	24	66	117	152	1	89	450	0.63%
Provincial	680	3,399	738	2,859	12	557	8,245	11.57%
Provincial Contribution	680	3,213	738	2,308	10	557	7,506	10.53%
Provincial Rural		186		551	2		739	1.04%
Grand Total	3,693	15,299	13,802	26,987	145	11,320	71,246	100.00%

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CALL TABULATION APPROACH

- > The call jurisdiction is recorded based on where the officer(s) physically attended the event.
- Where possible, calls for service are also categorized by the business line responsible for generating the call. The business lines are Municipal, Provincial (BC) and Federal (Canada). Generally, municipal calls relate to jurisdictions with populations greater than 5,000 people and provincial calls relate to communities with less than 5,000 people as well as areas outside city limits.
- > Call classification can be influenced by the entity responsible for generating the call. For example: there are some large files that are 'provincial' investigations where IERT may assist with an arrest within the boundaries of a municipal area. In these files, IERT counts the call against the provincial business line.
- The level of effort related to a 'call' varies between teams and by call type (i.e. break and enter vs. an assault)
- > The number of resources assigned to a 'call' varies from team to team. For example, one police officer and one police dog usually manage an IPDS call. An LMD IERT call is usually a team of 12 officers as well as a critical incident commander, a crisis negotiator and one or more technical support operators.
- > The geographical location of the call may not reflect the jurisdiction of the unit that requested it. For example: an IPDS member pulls over a suspected stolen vehicle in Abbotsford based on information provided by Langley RCMP.
- > The number of calls do not correspond to the number of files created or investigations undertaken.
- For example: 1 IHIT 'call' may result in 3 calls for IFIS (homicide location, location where vehicle was found burned, suspect residence) and two calls for IERT (surveillance and high-risk arrest) and three calls for IPDS (evidence search at homicide location, evidence search around vehicle discovered burned and residence search for subject of complaint). All of these calls would be associated with a single 'file' for the investigation.
- > Occasionally, an I-Team call will occur outside the Lower Mainland. These calls are usually due to the discovery that a file has a crime scene or suspect outside the Lower Mainland. For example, an IHIT investigation may lead to a request for IPDS to conduct a search for human remains in an area outside the Lower Mainland.
- In the rare cases where, due to operational resource shortages, I-Teams assist on a file outside the Lower Mainland, travel, overtime and per diems are billed back to the police of jurisdiction. These calls are included in the call data in the following pages.

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Calls for Service

I-Teams Total Calls for Service by Year (2018 - 2022)

UNIT	2018	2019	2020	2021	2022	TOTAL
ICARS	167	165	209	206	178	925
IERT	121	163	130	181	203	798
IFIS	5,954	6,100	4,618	4,515	3,675	24,862
IHIT	40	38	38	51	70	237
IPDS	11,699	12,382	10,351	8,309	8,597	51,338

I-Teams Calls for Service by Business Line by Year (2018 - 2022)

BUSINESS LINE	UNIT	2018	2019	2020	2021	2022	TOTAL
FEDERAL	IERT	18	19	3	21	13	74
	IFIS	10	4	5	4	5	28
	IPDS	16	10	7	10	10	53
MUNICIPAL	ICARS	133	131	161	162	143	730
	IERT	77	110	86	133	160	566
	IFIS	5,778	5,929	4,464	4,361	3,534	24,066
	IHIT	38	38	35	50	69	230
	IPDS	11,354	11,953	9,967	7,978	8,258	49,510
PROVINCIAL	ICARS	34	34	48	44	35	195
	IERT	26	34	41	27	30	158
	IFIS	166	167	149	150	136	768
	IHIT	2		3	1	1	7
	IPDS	329	419	377	321	329	1,775

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Municipal Calls for Service

I-Teams Total Municipal Calls for Service by Jurisdiction (2018 - 2022)ⁱ

JURISDICTION	ICARS	IERT	IFIS	IHIT	IPDS
ABBOTSFORD	64	26	13	21	5,985
AGASSIZ		2	207	1	132
BELCARRA					2
BURNABY	77	58	3,853	21	3,807
CFSEU					26
CHASE		1			
CHEAM RESERVE		1			
CHILLIWACK	55	48	1,865	17	4,961
COQUITLAM	18	25	1,413	11	2,215
DELTA		19	576		1,409
EGMONT		2			
GIBSONS		1			5
GVTAPS					36
HALF MOON BAY		1			
HARRISON HOT SPRINGS		1			
НОРЕ	6	1	180	4	105
KAMLOOPS		1			
KELOWNA	1	3			2
KENT	8				
LANGLEY				1 ⁱⁱ	
LANGLEY CITY	30	12	522	5	1,673
LANGLEY TOWNSHIP	59	15	1,094	14	2,749

ⁱ Detailed call data by year, jurisdiction, team, file type and file detail can be provided upon request. Please contact the I-Teams Strategic Advisor (<u>sean.edwards@rcmp-grc.gc.ca</u>).

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ⁱⁱ Sufficient information is not available to determine if this file should be coded to the Langley City or Langley Township.

JURISDICTION	ICARS	IERT	IFIS	IHIT	IPDS
LYTTON		1			
MAPLE RIDGE	39	37	1,365	11	2,577
MERRITT		1			14
MISSION	34	10	516	5	763
MULTIPLE JURISDICTIONS		7			
NANAIMO		1			
NEW WESTMINSTER	3	36	4	5	1,413
NORTH VANCOUVER CITY	10	8	674	4	722
NORTH VANCOUVER DISTRICT	5	11	711	3	556
OTHER					25
PEMBERTON		1			
PITT MEADOWS	11	5	57	1	379
PORT COQUITLAM	9	3	254	4	1,002
PORT MOODY	3	5	55	1	321
RICHMOND	57	36	2,936	16	2,950
SALMON ARM					2
SALMON VALLEY		1			
SECHELT			137	2	29
SQUAMISH		5			255
SURREY	210	169	6,675	80	14,935
UBC		1			
VANCOUVER	1	5	8		80
VERNON		1			1
WEST VANCOUVER	21	1	729		124
WHISTLER	6	1	108	2	27
WHITE ROCK	3	3	114	1	228
GRAND TOTAL	730	566	24,066	230	49,510

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Provincial Calls for Service

I-Teams Total Provincial Calls for Service by Jurisdiction (2018 - 2022)

JURISDICTION	ICARS	IERT	IFIS	IHIT	IPDS
ABBOTSFORD		4			
AGASSIZ		5			253
AHOUSAHT					1
ALVIN		1			
ANGLEMONT					2
ANMORE					23
ARGENTA		1			2
ARMSTRONG					1
BELCARRA					9
BOSTON BAR			26	2	19
BOWEN ISLAND			12		9
BURNABY		10			16
CAMPBELL RIVER		1			
CFSEU					36
CHILLIWACK		8			616
COLDSTREAM					2
COMOX		1			
COQUITLAM		4			
DAWSON CREEK		1			
DEAS ISLAND TRAFFIC					1
DELTA	2				10
DEROCHE		1			
FORT ST. JOHN	1				
FRASER VALLEY REGIONAL DISTRICT	3				
GIBSONS		2		1	22
HALF MOON BAY		1			
HARRISON HOT SPRINGS	1				
HATZIC		2			

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JURISDICTION	ICARS	IERT	IFIS	IHIT	IPDS
НОРЕ		2			123
HOUSTON		1			
IMPACT					6
KAMLOOPS		2			7
KELOWNA		1			
LAKE COWICHAN		1			
LAKE ERROCK				1	
LANGLEY CITY		3			
LANGLEY TOWNSHIP		8			
LILLOOET	1				
LIONS BAY	1				
MANNING PARK					2
MAPLE RIDGE		7			
MERRITT		4			
MISSION		2			218
MOUNT CURRIE	1				
MULTIPLE JURISDICTIONS		21			
NAKUSP					1
NEW WESTMINSTER		3			
NORTH VANCOUVER CITY		1			
NORTH VANCOUVER DISTRICT		7			
OLIVER		1			1
OTHER			304		69
PEMBERTON	12	1	35		34
PENTICTON		1			
PITT MEADOWS		1			
PORT COQUITLAM		2			
PROVINCIAL	134				5
RICHMOND		3			
ROBERTS CREEK		1			

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JURISDICTION	ICARS	IERT	IFIS	IHIT	IPDS
SAANICH		1			
SECHELT		1	93		40
SQUAMISH	9	7	228	2	125
SUMMERLAND	1				
SUNSHINE COAST	6				
SURREY		26			
TOFINO					1
UBC	5	1	70	1	93
UCUELET					1
UFVRD		1			
UNKNOWN	18				2
VANCOUVER		3			
VANCOUVER ISLAND		1			
VERNON		1			
WHISTLER					25
WHITE ROCK		1			
GRAND TOTAL	195	158	768	7	1,775

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Federal Calls for Service

I-Teams Total Provincial Calls for Service by Jurisdiction (2018 - 2022)

JURISDICTION	ICARS	IERT	IFIS	IHIT	IPDS
ABBOTSFORD		4			
AGASSIZ		1			
BURNABY		5			
CBSA					1
CHILLIWACK		2			
COQUITLAM		5			
FEDERAL RCMP			28		43
IBET					9
LANGLEY TOWNSHIP		3			
MAPLE RIDGE		3			
MISSION		2			
MULTIPLE JURISDICTIONS		29			
SURREY		8			
VANCOUVER		9			
WHISTLER		1			
WHITE ROCK		2			
TOTAL	0	74	28	0	53

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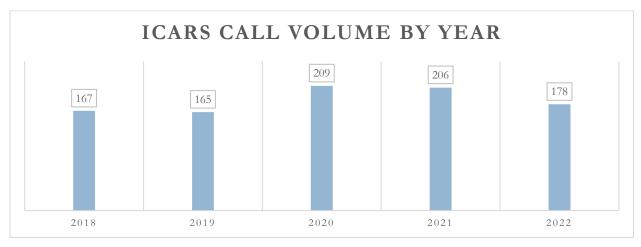
INTEGRATED COLLISION ANALYSIS AND RECONSTRUCTION SERVICE (ICARS)

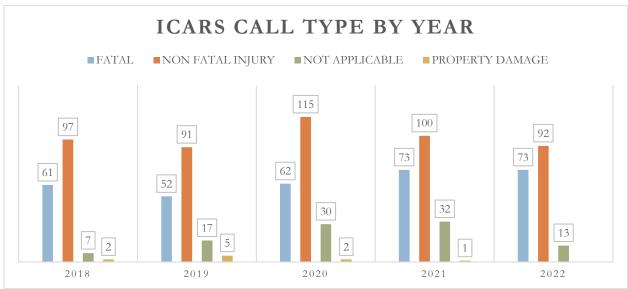
ICARS had 236 calls for service in 2022. They attended 170 of these calls, provided advice and expertise in 8 of these calls and did not attend 56 files.

Most crashes that ICARS attend are usually not a single vehicle going off the road. They generally involve a vehicle in a collision with one or more items. The call tabulation approach reflects this.

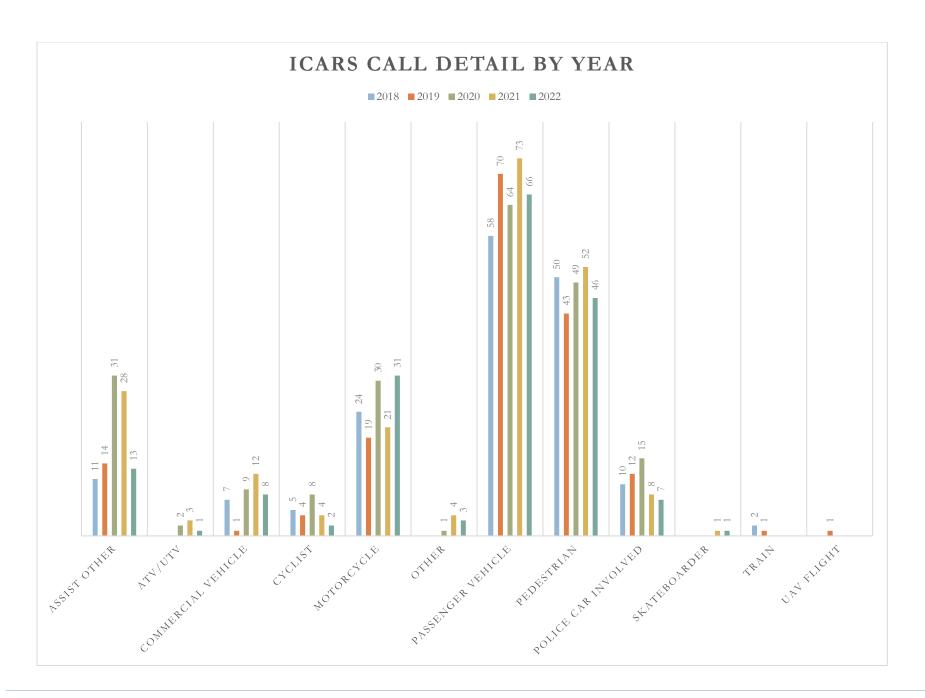
For example: if a motorcycle hits a car, it is recorded as a motorcycle crash because the motorcycle involvement increases the complexity of the analysis. If a motorcycle hits a commercial vehicle, it is recorded as a commercial vehicle crash because the commercial vehicle involvement increases the time required to reconstruct the scene. If a driver of a vehicle hits a pedestrian; it is recorded as pedestrian call.

ICARS members also assist investigators by downloading data from vehicle electronic systems. These calls are recorded under 'Assist Other' and often appear in the statistics without a location. The original location of the vehicle may not be disclosed to the ICARS member so not to influence the evidence provided. The ICARS member would attend to a secure garage location as specified on the warrant, download the information, and provide a report to the investigator.





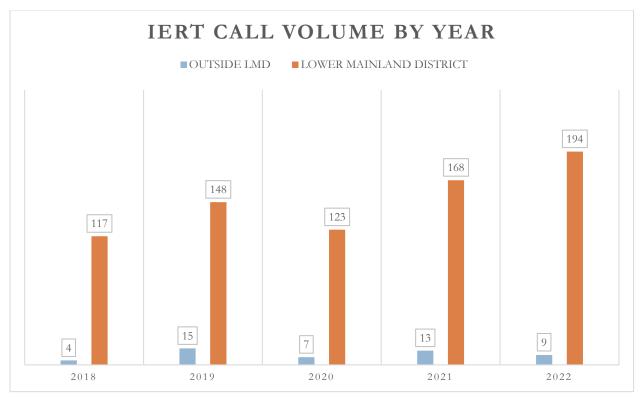
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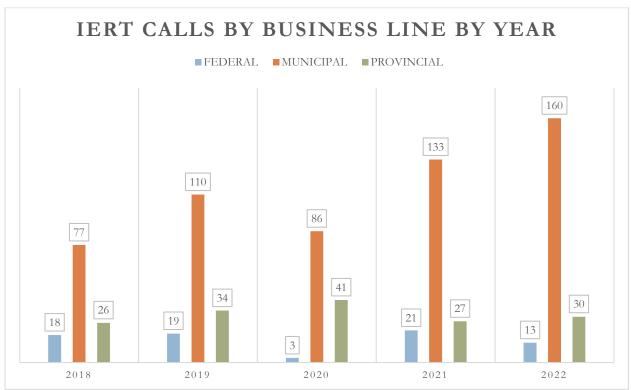


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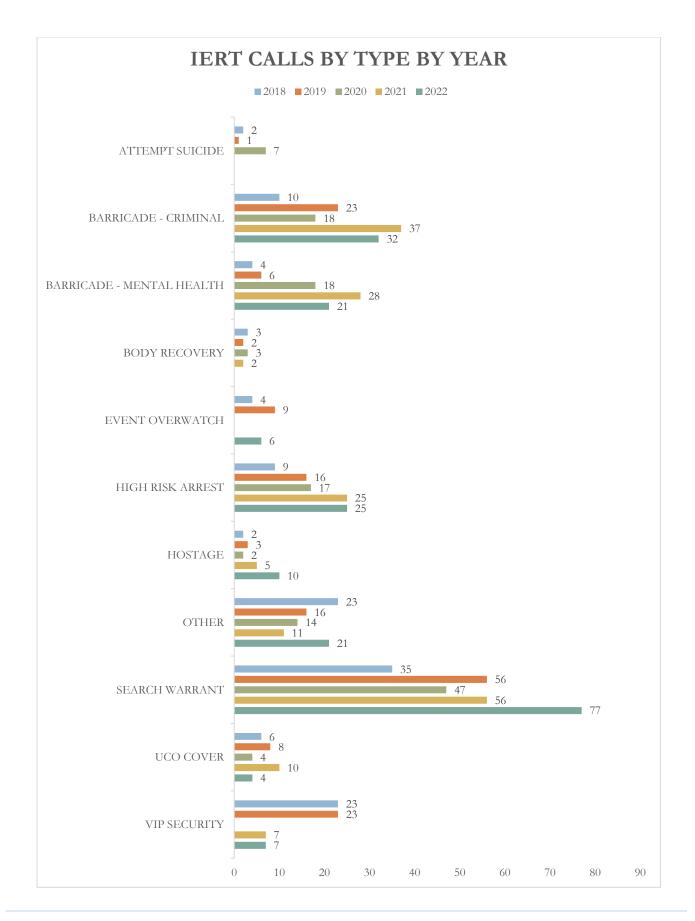
INTEGRATED EMERGENCY RESPONSE TEAM (IERT)

IERT attended 194 calls in 2022. An IERT call usually requires the deployment of 10 to 15 regular members in a variety of roles dedicated to the peaceful and negotiated resolution of the file.





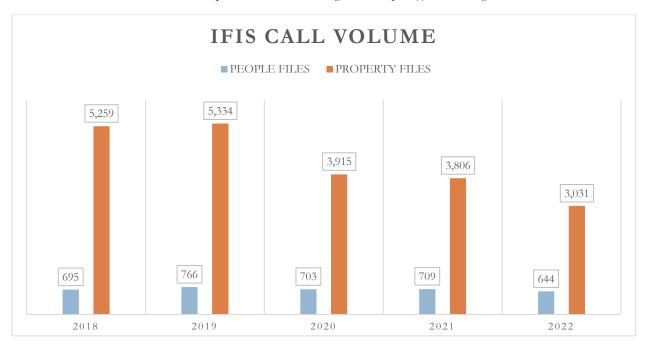
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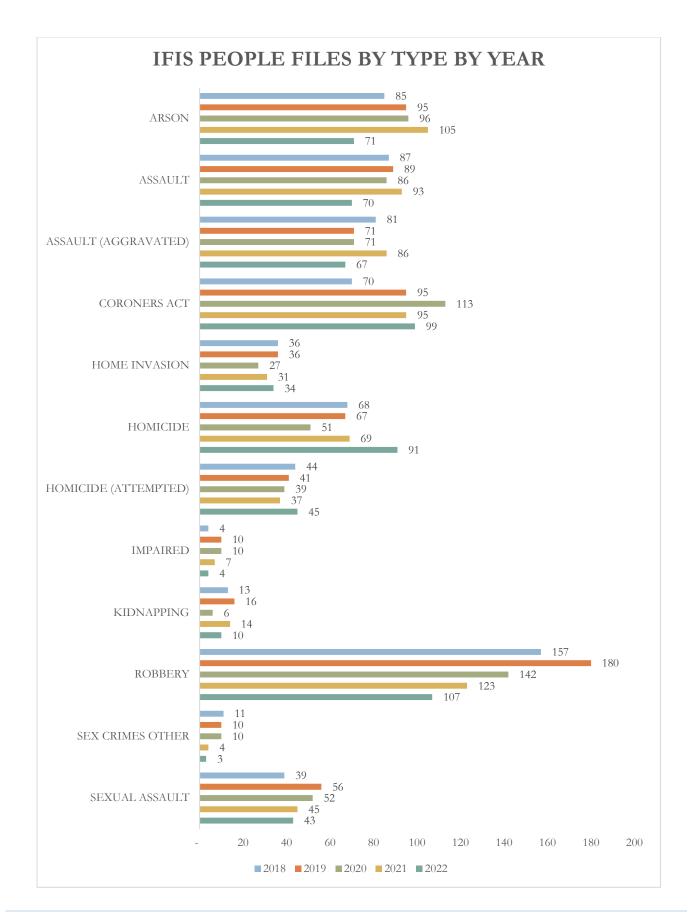
INTEGRATED FORENSIC IDENTIFICATION SERVICES (IFIS)

IFIS attended 3,675 calls in 2021. This is a decrease from the 2020 and 2021 call levels mainly driven by a reduction in files attended related to property offenses. This decrease was driven by the need to prioritize resources for homicide calls in the 2020 to 2022 period. Each homicide file usually has multiple scenesⁱⁱⁱ that IFIS attends to search and document for evidence, conduct the required bench work and generate report(s) for investigators.

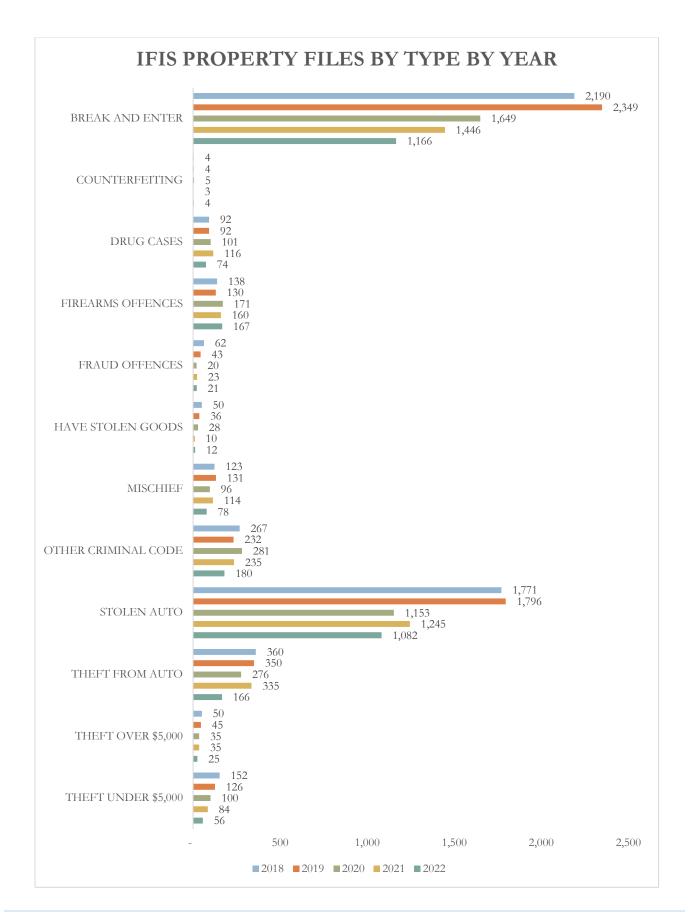


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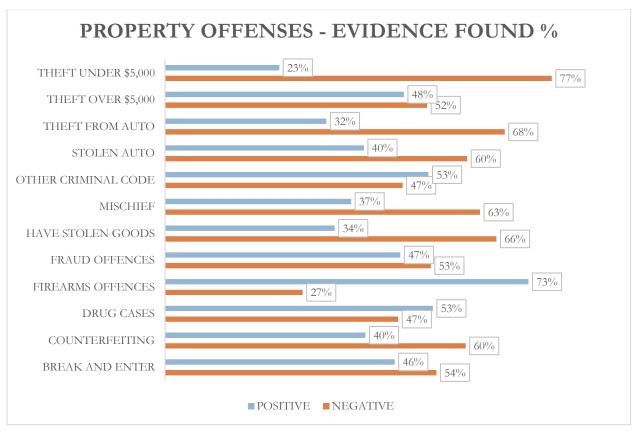
iii Location victim(s) are found, burnt vehicle, suspect residence, suspect vehicle, location of homicide, victim residence.

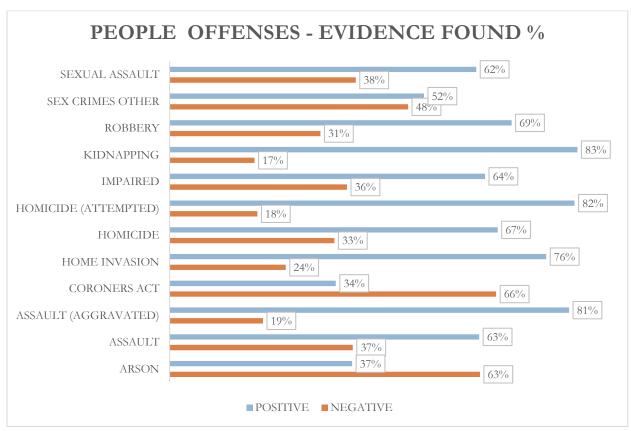


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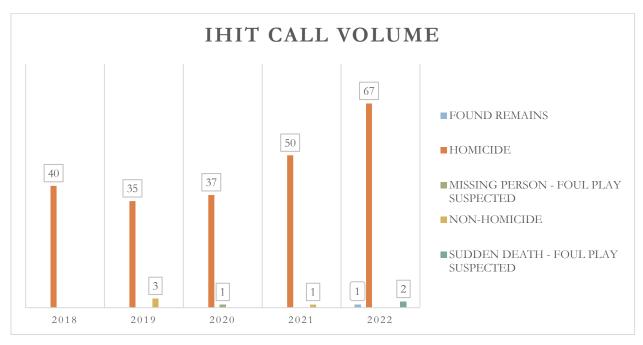
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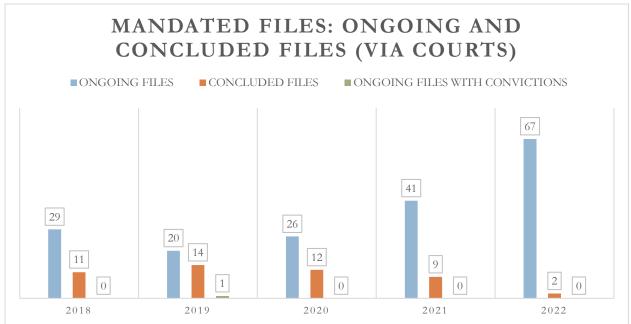
INTEGRATED FORENSIC IDENTIFICATION TEAM (IHIT)

In 2022, IHIT investigated 70 new files, laid 66 charges and obtained 29 convictions.

IHIT's investigational mandate includes all homicides, sudden deaths and missing person files where foul play is suspected within the Lower Mainland District of British Columbia. IHIT also provides operational assistance to RCMP detachments and police departments, and has investigated police involved shootings, in custody deaths, select high profile attempt homicides and other files that have been deemed not to be homicides after thorough investigation.

After investigation, a file may be determined to be a non-homicide. In this case, the file is returned to the police of jurisdiction.





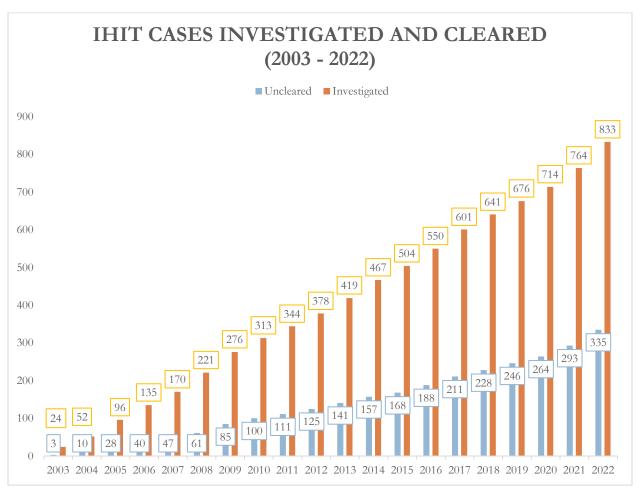
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Status of IHIT Investigations

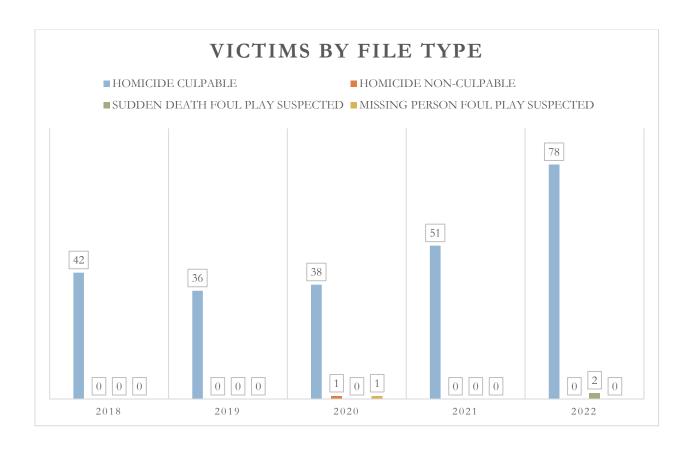
IHIT's current homicide clearance rate is 56%. This translates to 438 of 783 culpable homicide investigations that have been cleared by charge, recommended charge, or by other means since the inception of IHIT in June 2003. Conversely, 345 investigations are currently "founded, not cleared". However, while a suspect has been identified in 67% of these investigations, there is insufficient evidence to warrant a submission to Crown Counsel at this time. The following data is comprised of confirmed culpable homicides only and is based on the total number of culpable homicide investigations. The data is subject to change due to ongoing investigations.

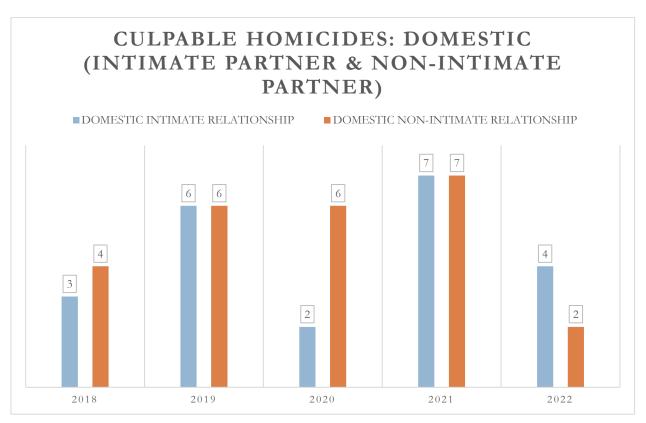
Clearance rate is an indicator of the number of IHIT investigations in which a suspect has been identified and charges have been laid or recommended. Cleared files also include those investigations in which the suspect has died prior to laying a charge. In these cases, the accused must have been considered chargeable. Those investigations in which there are multiple accused and one has been charged while others have been identified but yet to be charged are considered cleared as of the date of the first clearance. However, if there are multiple accused and one dies prior to charges being laid, this file is not considered cleared until the other accused parties are charged or cleared by other means.

Clearance rate is correlated to many factors, including but not limited to, the type of homicide (i.e. organized crime vs domestic) and the length of investigative time associated to a file. This is illustrated in the chart below which displays the number of cleared and uncleared files ("founded, not cleared). Files that occurred in the most recent years are more likely to have the lowest clearance rate, which is directly correlated and attributed to the type of file and the length of time that is required and associated to investigating homicides and completing submissions to Crown Counsel for charge approval. This is particularly significant in those investigations in which there is an association to organized crime.



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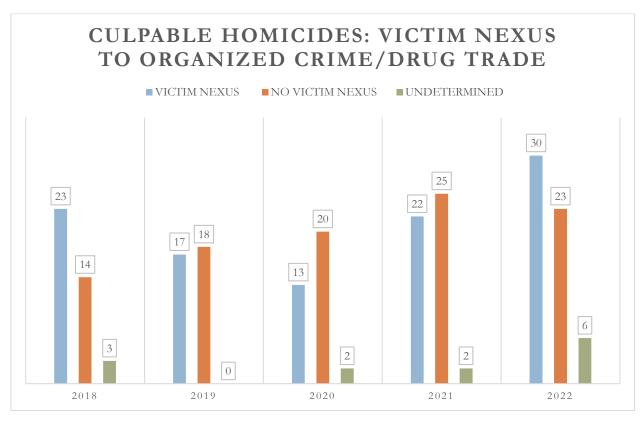
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Organized Crime Related Homicides

IHIT's current organized and suspected organized crime related homicide clearance rate is 31%. This translates to 77 of 235 culpable organized crime and suspected organized crime related homicide investigations that have been cleared by charge, recommended charge, or by other means, since the inception of IHIT in June 2003. IHIT homicide investigations are classified as organized crime related, suspected organized crime related, non-organized crime related or undetermined. In order for an IHIT file to be deemed related or suspected to be related to organized crime, a suspect must first be identified. Organized crime and suspected organized crime related homicide investigations comprise 33% of all IHIT culpable homicide files.

A number of IHIT investigations are currently coded as "Undetermined". These investigations do not meet the coding parameters to be categorized as organized crime related/suspected or non-organized crime related. Although some may appear to be organized crime related due to the circumstances and/or victim background, these files remain coded as "Undetermined" until such time that the investigation details meet the coding criteria to warrant a category change. Investigations currently coded as "Undetermined" comprise 11% of all IHIT culpable homicide files. This coding categorization has been in use since 2013. It is noted that this coding system does not account for the activity of the victim.

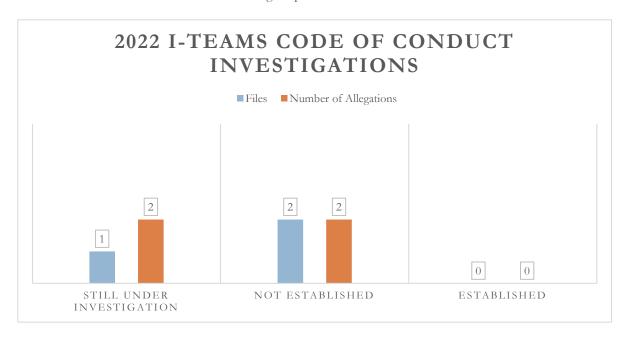
The number of cleared organized crime related homicides files is considerably lower than the overall clearance rate. Organized crime related homicides typically are more complex in nature and require additional investigative time and resources to complete submissions to Crown Counsel for charge approval.



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INTEGRATED INTERNAL INVESTIGATOR (III)

Public trust is essential for the RCMP to effectively serve and protect Canadians. As a result, RCMP employees must conduct themselves in a manner that meets the high expectations of Canadians.



Codes of Conduct

Three codes of conduct have been developed to help guide employee conduct:

- Member Code of Conduct (RMs and CMs)
- Public Service Employee Code of Conduct (PSEs and reservists)
- Treasury Board Values and Ethics Code for the Public Sector (all employees) iv

Actions that may have contravened these codes of conduct are investigated by the I-Teams Integrated Internal Investigator (III) and discipline up to and including dismissal can result.

Each investigation is one 'file'. A 'file' may have more than one allegation. For example: if a police officer swore at a member of the public and then deceived their supervisor about the interaction the file would have one allegation for conduct unbecoming and one allegation of dishonesty. Each allegation within a file results in one of two outcomes: "established' or 'not established'. If 'established', corrective actions or consequences for the member, guided by the Code of Conduct regulations, are recommended by the investigator. Regardless of the outcome, the investigator will evaluate if there are recommendations required to the appropriate supervisor or unit to assist with progressive and proactive practices. If the misconduct results in criminal charges, an employee may face prosecution criminally as well as a conduct investigation upon the completion of the criminal process. Additional information about the conduct process is available at: https://www.rcmp-grc.gc.ca/en/conduct-process-overview.

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iv Excerpted from internal website: http://infoweb.rcmp-grc.gc.ca/prof/cond/index-eng.htm.

^v The statistics reported in this section apply only to files relating to RCMP employees as discipline is the purview of the employer. Members on the I-Teams from municipal police departments are accountable under the *BC Police Act* and the codes of conduct of their employer.

Investigations into public complainants and conduct related files are complex. These files require significant investigation into the complaints, the members actions, the reporting, the supervisor reports and the likely recommendations and follow up that result.

The I-Teams dedicate resources to this function in order to:

- remove the responsibility for the investigation from the individual units;
- ensure a qualified investigator with knowledge of correct process and procedure for these types of investigations is available and;
- to reduce or remove potential conflicts of interest.

Public Complaints

The Civilian Review and Complaints Commission for the RCMP (CRCC) is an independent agency that ensures that public complaints made about the conduct of RCMP members are examined fairly and impartially. The Commission receives complaints from the public and conducts reviews when complainants are not satisfied with the RCMP's handling of their complaints.^{vi}

In 2022 there were four public complaints and nine total allegations made about employees of the I-Teams. One file is still under investigation, one file was found to be unsupported and two complainants withdrew their allegations.

Additional information about the public complaint process is available at https://www.crcc-ccetp.gc.ca/.

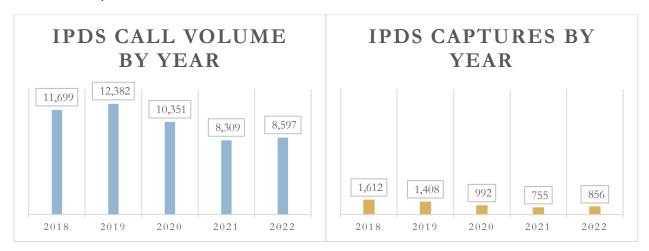


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vi Excerpt from https://www.crcc-ccetp.gc.ca/.

INTEGRATED POLICE DOG SERVICE (IPDS)

IPDS received 8,597 calls in 2022. They achieved their intended objective in 14.3% of these calls, provided backup and/or support in 67.3% of the calls and 18.3% of the calls were cancelled after initial dispatch. In 2022, IPDS captured the subject of the complaint in 856 calls. The following charts and tables present the calls by type, business line and outcome for the years 2018 – 2022.



Business line definitions (IPDS)

Municipal – Call occurred within municipal boundaries and/or was requested by a municipal police department.

Provincial - Call occurred within an area of provincial jurisdiction and/or was requested by a provincial unit.

Federal – Support requested by the RCMP federal business line or another federal government department (i.e. CBSA)

Call outcome definitions (IPDS)

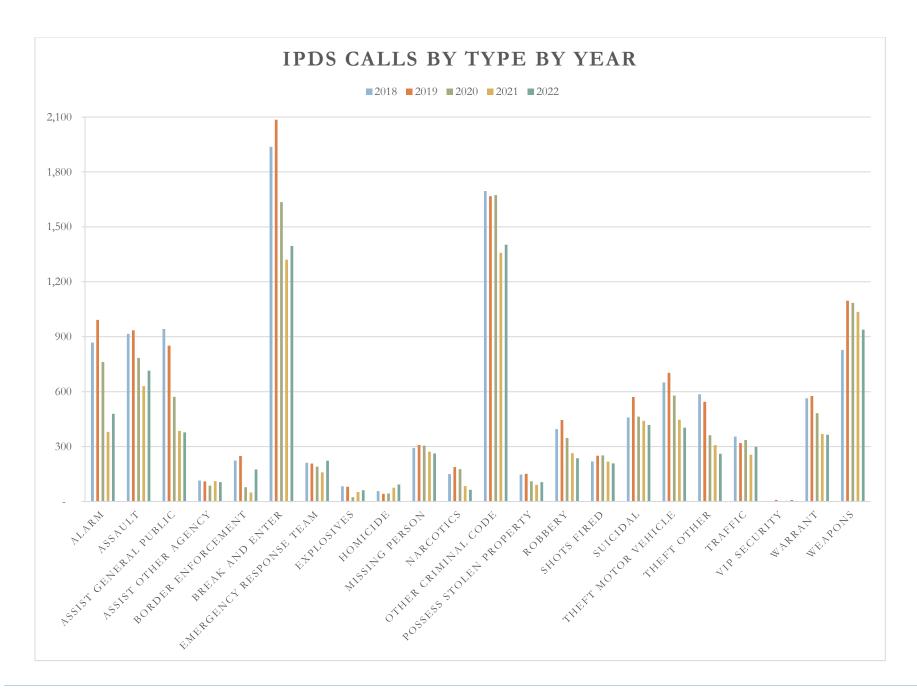
IPDS records their role in calls using the following categories:

Achieved Objective means the dog team achieved their objective for the profile in use. For example, the dog indicated on the potential location of drugs in a vehicle and drugs were found.

Support - Dog team provided backup to other members or the dog was used but found nothing to report. For example, the dog team supported IERT on a high-risk warrant call by securing the perimeter and on the possibility that the location may need to be searched for the subject of the complaint. However, the subject of complaint was arrested without incident and the dog team was only used to contain the scene.

Cancelled - The call was cancelled by dispatch or a handler after the team began deployment to the call. For example, a dog team may have been requested to search a forested area of a park for the subject of a complaint while the general duty officers held containment on the site. The subject of complaint is located prior to arrival of the dog team and the call is cancelled.

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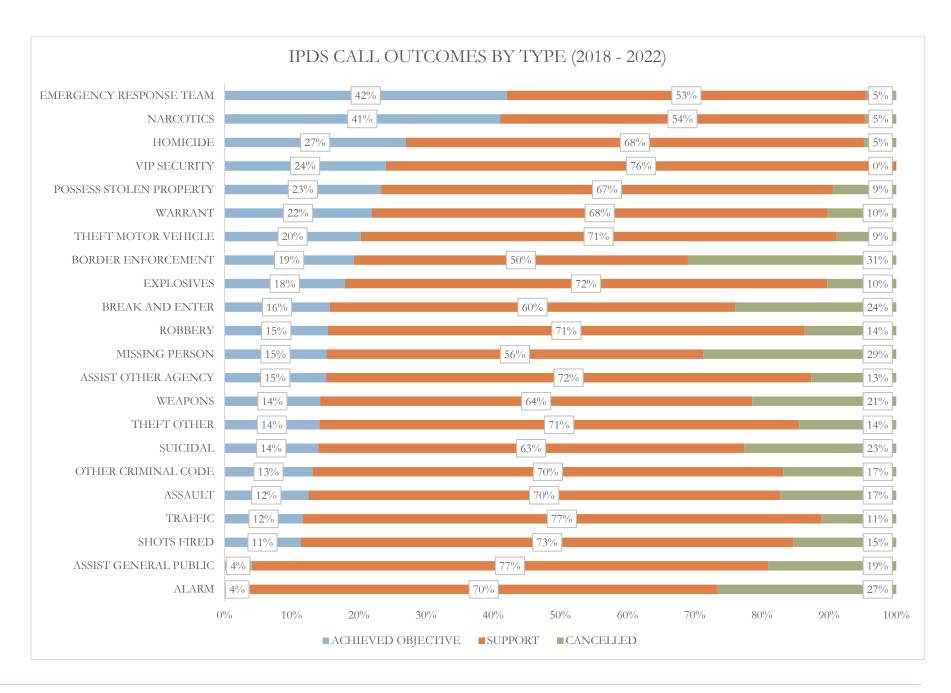


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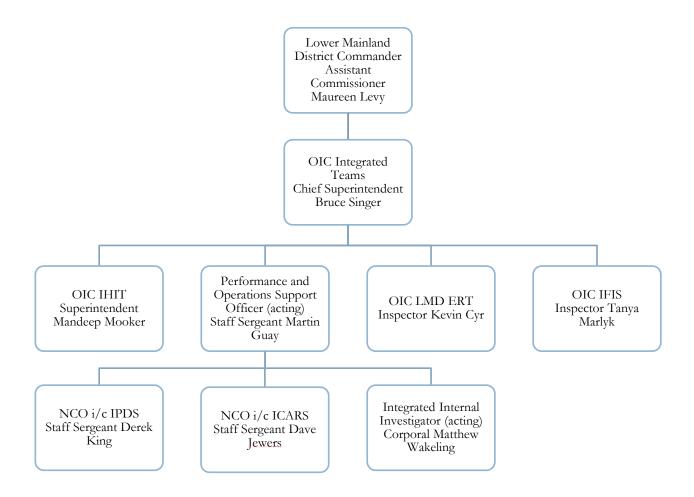
IPDS Calls by Type and Business Line (2018-2022)

	FEDERAL	MUNICIPAL	PROVINCIAL	TOTAL
ALARM		3,422	59	3,481
ASSAULT		3,858	122	3,980
ASSIST GENERAL PUBLIC		3,047	82	3,129
ASSIST ANOTHER AGENCY	4	466	59	529
BORDER ENFORCEMENT	12	748	14	774
BREAK AND ENTER	1	8,227	146	8,374
EMERGENCY RESPONSE TEAM	9	902	81	992
EXPLOSIVES	13	272	16	301
HOMICIDE		274	37	311
MISSING PERSON	1	1,284	156	1,441
NARCOTICS	3	642	18	663
OTHER CRIMINAL CODE	2	7,529	268	7,799
POSSESS STOLEN PROPERTY		581	24	605
ROBBERY		1,664	23	1,687
SHOTS FIRED		1,118	29	1,147
SUICIDAL		2,192	160	2,352
THEFT MOTOR VEHICLE		2,646	136	2,782
THEFT OTHER		2,031	31	2,062
TRAFFIC		1,458	105	1,563
VIP SECURITY	5	18	2	25
WARRANT	1	2,283	72	2,356
WEAPONS	2	4,848	135	4,985
Total	53	49,510	1,775	51,338

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vii OIC – Officer in Charge; NCO i/c – Non-commissioned Officer in Charge; Organizational chart as of 2023-03-31.

ABBOTSFORD POLICE DEPARTMENT

Chief Constable Mike Serr

604-859-5225 | https://abbypd.ca | @AbbyPoliceDept

DELTA POLICE DEPARTMENT

Chief Constable Neil Dubord

604-946-4411 | https://deltapolice.ca | @deltapolice

METRO VANCOUVER TRANSIT POLICE

Chief Officer Dave Jones

604-515-8300 | https://transitpolice.ca/ | @TransitPolice

NEW WESTMINSTER POLICE DEPARTMENT

Chief Constable Dave Jansen

604-525-5411 | http://nwpolice.org |@NewWestPD

PORT MOODY POLICE DEPARTMENT

Chief Constable David Fleugel

604-461-3456 | http://portmoodypolice.ca | @PortMoodyPD

PROVINCE OF BRITISH COLUMBIA

Policing and Security Branch

250-387-1751 | https://www2.gov.bc.ca/gov/content/justice/criminal-justice/policing-in-bc/

RCMP LOWER MAINLAND DISTRICT INTEGRATED TEAMS

Officer in Charge - Chief Superintendent Bruce Singer

778-290-4844 | https://bc.rcmp.ca | @BCRCMP

WEST VANCOUVER POLICE DEPARTMENT

Chief Constable John Lo

604-925-7300 | https://westvanpolice.ca | @WestVanPolice

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